



SAFETY POLICY

In my capacity as Responsible Director, I consider that operational safety in all areas and services of **CLIPPER NATIONAL AIR** is one of our basic functions to implement and maintain effectively, and, considering the size, nature and complexity of our Company, I commit and involve all those Responsible for:

1. Communicate this policy to all staff, both own and subcontracted, through the established communication channels (email, website, identification in offices, among others) and ensure that it is understood by including it in training, and that it is implemented and maintained by checking it in supervisions, audits or internal inspections.
2. Identify operational security as **the highest priority of the Company**, above commercial, operational, environmental or social pressures.
3. That the functions and responsibilities of all the personnel of our Management System are defined in the Operations Manual (MO), the Maintenance Manual (CAME) and in the Management System Manual (MSG).

That each manager in their area continuously promote the Safety Policy among their employees, assess their acceptable behaviors and correct those that are not, in accordance with the provisions of our manuals.
4. Review this Policy annually in the review process of the Management System, in order to ensure that it continues to be relevant and appropriate to the Company, maintaining our commitment to improve towards the highest safety standards.
5. Periodically promote the notification of events, with a confidential reporting system to capture events, which guarantees the disidentification of the source, the feedback and the registration of the events as a database, considering that it is an important source for the identification of hazards from our management system.
6. That the procedures established in MOA Section 11 be applied for the mandatory or voluntary notification of events and that an internal security investigation be carried out on those who correspond according to what is established in the procedure.
7. Work towards continuously improving security levels, complying with legal requirements and applicable standards, applying the best possible practices, providing the necessary resources and making security one of everyone's main responsibilities.
8. The objective of the notifications and investigations will never pretend to blame, but rather to improve security.
9. Actively promote effective security reporting and distinguish between acceptable behavior (unintentional errors), against which disciplinary action will not be taken, and unacceptable behavior (recklessness, negligence, sabotage, etc.), against which action may be taken. , once those responsible are identified (just culture or "just culture").



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