



SAFETY POLICY

In my capacity as accountable manager, I consider that Operational Safety in all areas and services of CLIPPER NATIONAL AIR is one of our basic functions to implement and maintain effectively, and, considering the size, nature and complexity of our Company, I am I commit and involve all those Responsible to:

1. Communicate this policy to all staff, both own and subcontracted, through the established communication channels (email, website, office identification, among others) and ensure that it is understood by including it in training, and that it is implemented and maintained by checking it in internal supervisions, audits or inspections.
2. Identify Operational Safety as the highest priority of the Company, above commercial, operational, environmental or social pressures.
3. That the functions and responsibilities of all the personnel of our Management System are defined in the Operations Manual (M.O), the Continuing Airworthiness Management Manual (CAME), in the Management System Manual (MSG) and in the Maintenance Organisation Exposition (MOE). That each manager in their area continuously promote the Safety Policy among their employees, assess their acceptable behaviors and correct those that are not, in accordance with what is established in our manuals.
4. Review this Policy annually in the Management System review process in order to ensure that it continues to be relevant and appropriate to the Company, maintaining our commitment to improve towards the highest safety standards.
5. Periodically promote the notification of events, with a confidential reporting system to capture events, which guarantees the identification of the source, the feedback and the registration of events as a database, considering that it is an important source for identification of hazards of our management system.
6. That the procedures established in MSG 3.2.1.4 are applied for the mandatory or voluntary notification of events and that an internal safety investigation be carried out to those that correspond according to what is established in the procedure.
7. Work towards continuously improving safety levels, complying with applicable legal requirements and standards, applying the best possible practices, providing the necessary resources and making safety one of everyone's main responsibilities.
8. The objective of notifications and investigations will never seek to find culprits, but to improve safety.
9. Actively encourage effective safety reporting and distinguish between acceptable behavior (inadvertent errors), against which no disciplinary action will be taken, and unacceptable behavior (recklessness, negligence, sabotage, etc.), against which action may be taken, once those responsible are identified (just culture or «just culture»).